

MEKONG CAPITAL WAS HONORED AMONG VIETNAM'S BEST COMPANIES TO WORK FOR IN ASIA IN 2019



HO CHI MINH CITY, VIETNAM (11th Jul 2019) – Mekong Capital has been honored among **VIETNAM'S BEST COMPANIES TO WORK FOR IN ASIA 2019**. This prestigious award by HR Asia Magazine to evaluate and honor companies with high levels of employee engagement and excellent workplace cultures throughout Asia.

Winners of the awards were selected from 265 nominees in Vietnam across 24 industries with a total of 9,850 employees participating in assessing their workplace culture, their engagement and job satisfaction. In addition to conducting surveys, HR Asia also conducted audits through visits and in-person face-to-face interviews with leadership teams as well as independent research through senior experts and media in Vietnam. 34 companies in Vietnam won this prestigious award in 2019.

Mekong Capital commenced the transformation of its corporate culture and workplace environment in 2008, which was the subject of Harvard Business School and London Business School case studies in 2010. This transformation set the foundation for an ongoing breakthrough in Mekong's business performance from 2010 onwards.

On behalf of Mekong Capital, Chad Ovel, Partner at Mekong Capital, shared:

"Since establishment 2001, Mekong Capital has always made a large investment in the development and stability of our team. We are fully aware that the results we generate for our investors are directly correlated with the strength and experience of our own employees. Thus, we appreciate this acknowledgement received from

Human Resource Asia which is a validation of persistent commitment to achieve a high level of employee engagement at Mekong Capital."

HR Asia's annual **Best Companies to Work for in Asia** award handpicks world class corporations with excellent workplace environment based on data from independent studies, confidential employee online surveys, leadership interviews and workplace visits. This award encourages Vietnamese businesses to recognize the importance of workplace satisfaction, people-centric management and a strong commitment towards building value-based corporate culture.

About Mekong Capital

Mekong Capital is a Vietnam-focused private equity firm, which has the most extensive private equity track record in Vietnam. Mekong Capital's investee companies are typically among the fastest growing and market leading companies in Vietnam's consumer-driven sectors such as retail, restaurants and consumer products.

Mekong Capital has a team of 35+ full-time people in our Vision Fulfillment Centers in Ho Chi Minh City and Hanoi, who have an average tenure at Mekong Capital of around 6 years. Three Partners have a combined 38 years at Mekong Capital.

Mekong Capital commits substantial time and resources to adding value to the companies in which its funds invest and has played an important role in the success of many of its past investments.

Mekong Capital's funds have completed 35 private equity investments in Vietnam, of which 26 have been fully exited. Its latest investment vehicle, the Mekong Enterprise Fund III (MEF III), has to date announced investments in 9 companies, including ABA Cooltrans, Red Wok (formerly Wrap & Roll), F88, Ben Thanh Jewelry (Precita), Nhat Tin, Yola Education, Vua Nem, Pharmacy, and Pizza 4P's.

All investee firms in MEF III are implementing the Vision Driven Investing framework.

For more information about Mekong Capital, please visit the website www.mekongcapital.com.

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